Maldives Channel Partner:
Win Solutions Pvt Ltd
Office: Oceanfront Tower A, 5th Floor 5-A4, Fitron Magu, Hulhumale', Maldives
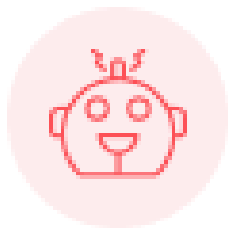email: info@winsolutions.com.mv; Tel: +(960) 777 6782, +(960) 999 6782

TalentRecruit

TalentRecruit is an AI-powered platform that is highly configurable & scalable with end-to-end recruitment capabilities

Our platform enables organizations to streamline their entire recruitment process right from candidate sourcing, engagement, and objective screening to final selection, offer & onboarding.

Talent Recruit is GDPR compliant and Multi-lingual empowering seamless real-time collaboration beyond geographic boundaries and is the only ATS platform in the world with a dedicated Mobile Application with 100% feature parity with its desktop counterpart.
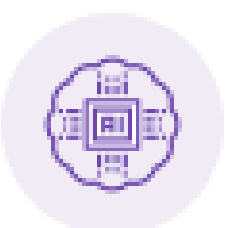
AI-driven talent recommendations
ERIKA -24x7 Robotic Recruiter that acts as a virtual assistant to find, assess & engage with talent.

Reduce time-to-hire by 50%
Approve jobs, source candidates, schedule interviews and more –in seconds.

Improved data visibility with analytics with PowerBI
Extensive analytics library, build your own reports & dashboards to visualize your data.

Secure & End-to-End Automation
A GDPR-compliant smart hiring platform that automates your entire recruitment business.

AI & Machine Learning
Eliminate human bias that creeps into the hiring process with auto-rating & ranking of candidates for each job offered.

Mobile First
Only recruitment platform that provides and **end-to-end capability** on a dedicated mobile application.

Achieve Perfection With A Platform That Automates Your Entire Recruitment Process

Source, Screen, Evaluate, Offer & Onboard with our AI-driven Recruiting platform

Achieve time to revenue by hiring at scale and in time

Improve quality of hiring with AI based matching

Remove bias and create a meritocratic workforce

1 Discover the right talent

- Push to **LinkedIn ,Job Portals & Career Site** import from the same
- Leverage your employees through **IJP & Referral**
- Allocate jobs to **Vendors** and reduce vendor **costs by 80%** with profile duplication check
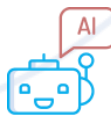- Create & Nurture **Talent Pools**

2 Source & Engage using AI – ERIKA

- **22%** of candidates sourced powered **ERIKA – AI Powered Recruiter**
- Personalized candidate engagement leveraging **NLP** & Stay top-of-mind with candidates using **WhatsApp bot**

3 AI-powered assessment by ERIKA

ERIKA Rating; Multi-level Candidate Evaluation, removes human bias purely assesses based on candidates' capability

4 Interview & Evaluation Automation

- **30% time** of Hiring Team that goes into interview coordination, **is completely saved**
- Integrations with **Teams, Zoom, Assessment & BGV Platforms**
- Configure **Multi-level interview** process with **Evaluations & Questionnaires**
- **Compare & Contrast** candidate performance in **real time**

5 Automated Offer Process

- **Fasttrack** offer process with **98% of time saved** in the offer creation and roll out
- Create multiple offer templates and manage **complex offer calculations**
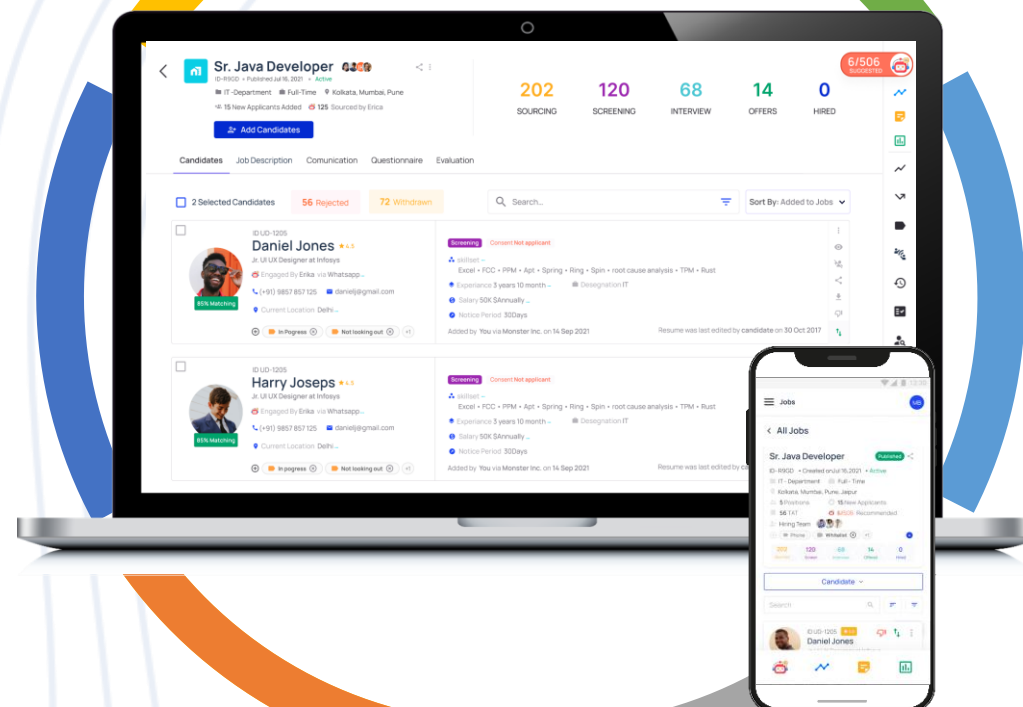- Candidate query management process

6 Digital Onboarding

- Get new hires on-the-job faster across **business functions, roles & geographies**
- Make onboarding a **social experience & go paperless**
- Add clarity with real-time metrics & collect valuable feedback from your fresh new hires and **Improve Offer to Joining by 50%**

Overall **Time to Hire (TAT)** Reduced by **45%**

Click Here To Visit Our Website

Industry Leaders use TalentRecruit

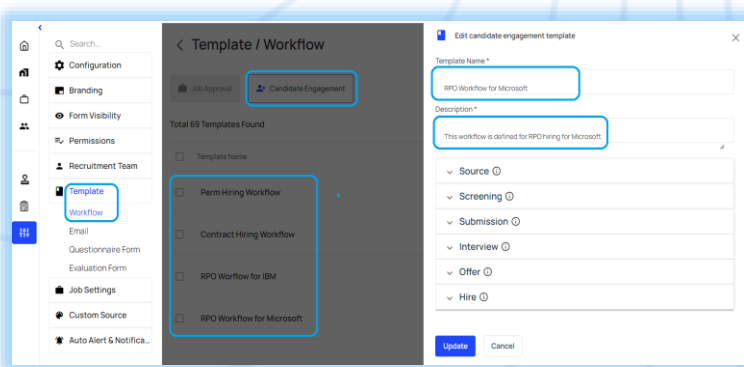## Clients Across Industries & 19 Geographies

Platform Statistics

- 22+ Million Candidates
- 1 Million Job Positions
- 10,000 + Recruiters

ROYAL ENFIELD · KOHLER · protiviti Global Business Consulting · MYND Intelligence Automated · axeno · AUROBINDO

CMS IT SERVICES · MITSUBISHI HEAVY INDUSTRIES · MOTHER DAIRY · TVS CREDIT · mycomOSI · Nezda · ALTEN CALSOFTLABS AN ALTEN GROUP COMPANY

TATA ELXSI · RenewBuy.com Smart Tech, Right Advice · EVRY · NCS · ALTEN · SHYAM STEEL flexiSTRONG TMT REBAR

McDonald's · MOSCHIP · JIVOX · zinnov

KellyOCG · QUESS WINNING TOGETHER · CENTUM · randstad · TRIGENT · First Meridian Professional · HuntingCube

Experis IT ManpowerGroup · FYNE HAND CONSULTANTS · MAGNA INFOTECH · Nityo Infotech Transforming Business Intelligence · en world New Era India Consultancy · Walsons BUILDING FAITH
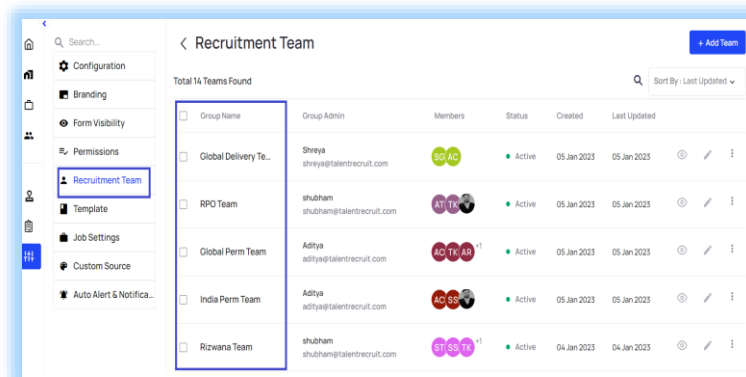
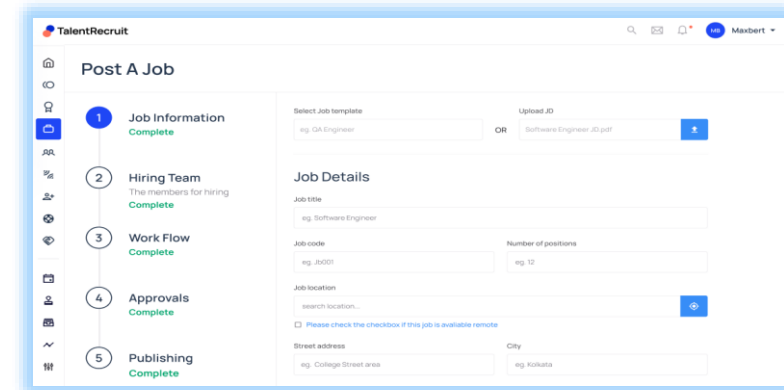COMTEL SOLUTIONS · ManpowerGroup · PACIFIC Human Capital Solutions

TalentRecruit Is A Highly Configurable Platform With Comprehensive Features

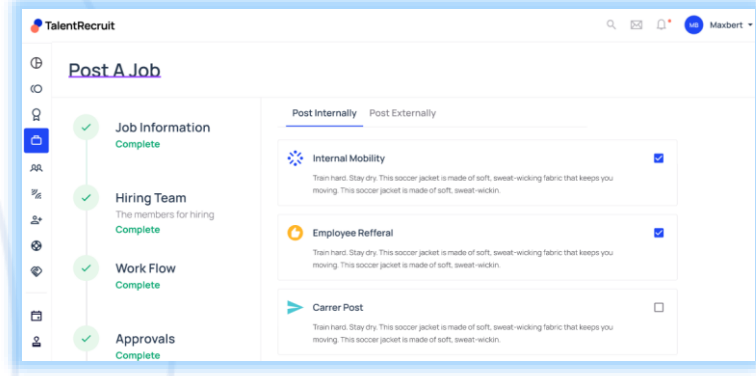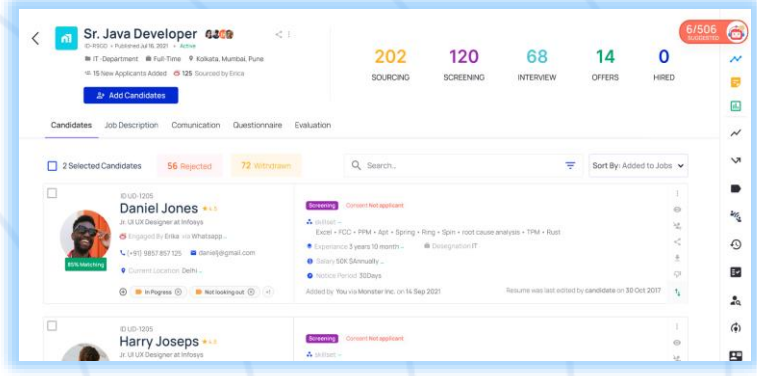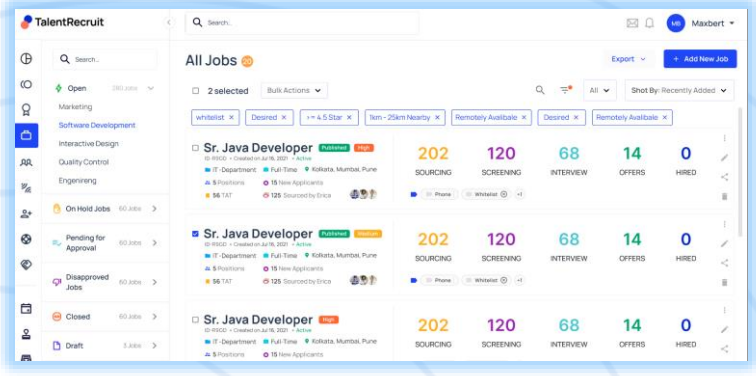**Create tailor-made hiring workflows to manage all types of hiring**

Create, manage & track multiple recruitment teams

Create, Edit & Clone Jobs Select your Hiring Team

Empowering the entire recruitment eco-system through a Multi-Lingual, Mobile First & GDPR Compliant Platform

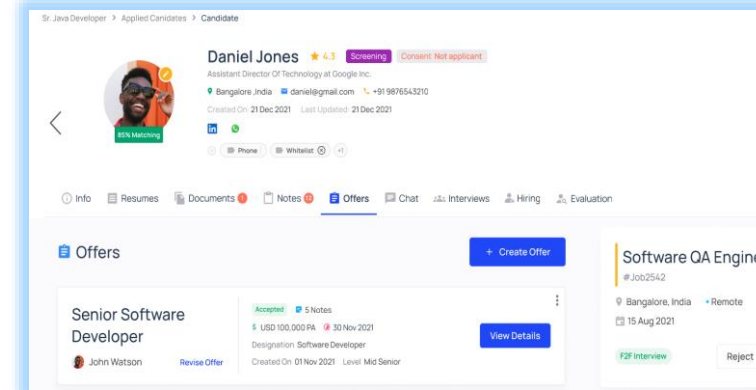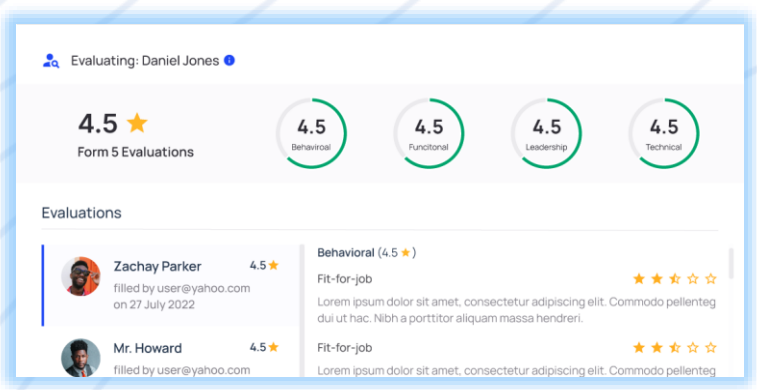# Build World Class Teams by reaching out to the best talent with AI

Track each Job through intuitive dashboard & analytics

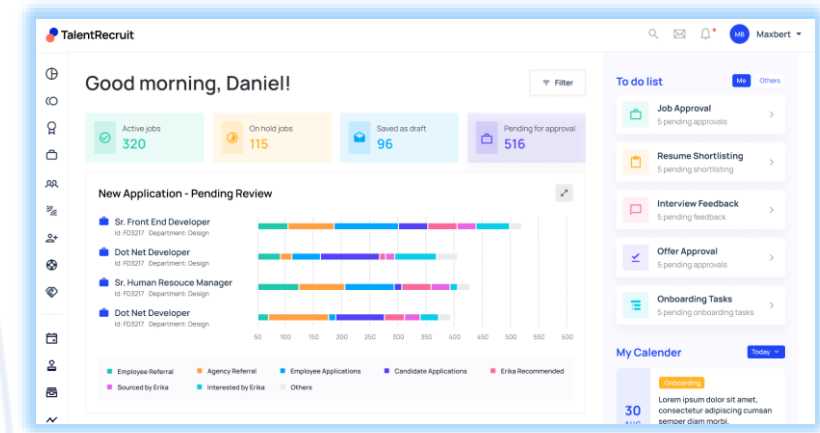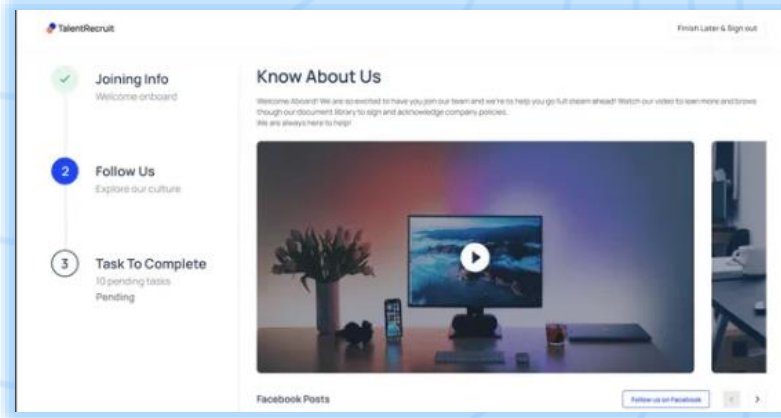**Source & Engage candidates with ease**

Auto Job Posting on Company's Website & LinkedIn Job Section, leverage employee network for IJP and Referrals

- **When candidates are sourced or apply for a job ERIKA's AI algorithms analyze candidates on various parameters to assist in shortlisting decisions**

- **ERIKA also leverages to NLP to engage candidates with personalized communication**

Collect feedback on candidates from managers and interview panelists to make informed hiring decisions

Create multiple offer templates and manage complex offer calculations , resolve candidates offer related queries in real-time

Clearly define the organizations onboarding process and wow your new hires

Built in Integration with PowerBI to provide you complete Business intelligence & Insights

TalentRecruit

Enhancing the Recruitment Experience with Artificial Intelligence

Click here to request for a demo